The Statuary Minimum Wage Rates for Daily Wage Agricultural Workers in Major Hybrid Seed Producing States in India

States / Activities	Zone	/ Skill wise de	scription & \	Vage	Working Hours	Last Revised
TELANGANA:						
Tasks	Zone I	Zone II	Zone III			
Ploughing / Threshing / Loading and Unloading Operations	394.00	335.00	319.00		Ploughing 5	
Digging/ Stacking/ Pruning/ Sowing/ Transplanting/	292.00	279.00	319.00		hours and	1-Oct-22
Harvesting/ Weeding/ Grass Cutting /Any other Unskilled	383.00	378.00	319.00		other operations 6	to
Tobacco Plucker/ Cotton Plucking Operation/ Cross Pollination operation /Sugarcane Plantation Dressing/ Other	522.00	458.00	405.00		hours working	31-Mar-23
Plantation Operations in fields not classified elsewhere	022.00	400.00	400.00		in a day	
Sprayer of Pesticides/Tobacco Curing Operation	522.00	458.00	405.00			
ANDHRA PRADESH:	-					
Tasks	Zone I	Zone II	Zone III			
Ploughing, Threshing, loading and unloading,	384.70	327.25	311.25		Ploughing 5 hours and	
Digging/ Stacking/ Pruning/ Sowing/ Transplanting/	373.70	368.70	311.25		other	01.4.2022 to
Harvesting/ Weeding/ Grass Cutting /Any other Unskilled Sprayer of Pesticides/Tobacco Curing Operation / Tobacco					operations 6	31.03.2023
Plucker/ Cotton Plucking Operation/ Cross Pollination , operation/ Sugarcane Plantation Dressing/ Other Plantation	509.60	447.15	395.70		hours working in a day	
Operations in fields not classified elsewhere						
KARNATAKA:	1					
All types of activities			484.11		Eight hours	1-April 2023
	(Basic Rs	401.26+ VDA	Rs.82.85			to 21 March 2024
						31-March-2024
GUJARAT:						
All types of activities			367.25		Eight hours	Last Updated on 1-
	(Pooio				5	•
	DASIC	Rs 268+ VDA	A RS 99 251			04-2023
	(Dasic	Rs.268+ VDA	A RS 99.25)			04-2023
MAHARASHTRA:	(Dasic	Rs.268+ VDA	A RS 99.25)			04-2023
MAHARASHTRA: Category / Task	Zone I	Rs.268+ VDA	Zone III	Zone IV	Eight hours	04-2023 1-Jul-2023
Category / Task	Zone I	Zone II	Zone III		Eight hours	1-Jul-2023 to
	``````````````````````````````````````		,	<b>Zone IV</b> 285.00	Eight hours	1-Jul-2023
Category / Task A. Employees not covered under entry B	<b>Zone I</b> 310.00	<b>Zone II</b> 300.00	Zone III 290.00	285.00	Eight hours	1-Jul-2023 to
Category / Task	Zone I	Zone II	Zone III		Eight hours	1-Jul-2023 to
Category / Task A. Employees not covered under entry B B. Employees working on machines run by power, steam or oil	<b>Zone I</b> 310.00	<b>Zone II</b> 300.00	Zone III 290.00	285.00	Eight hours	1-Jul-2023 to
Category / Task A. Employees not covered under entry B B. Employees working on machines run by power, steam or oil RAJASTHAN:	<b>Zone I</b> 310.00 370.00	Zone II 300.00 360.00	Zone III 290.00 355.00	285.00 350.00		1-Jul-2023 to 31-Dec-2023
Category / Task A. Employees not covered under entry B B. Employees working on machines run by power, steam or oil RAJASTHAN: Category / Task	Zone I 310.00 370.00 UNSKILLED	Zone II 300.00 360.00 SEMISKILELD	Zone III 290.00 355.00 SKILLED	285.00 350.00 SKILLED	Eight hours	1-Jul-2023 to 31-Dec-2023 Effect from 1st
Category / Task A. Employees not covered under entry B B. Employees working on machines run by power, steam or oil RAJASTHAN:	<b>Zone I</b> 310.00 370.00	Zone II 300.00 360.00	Zone III 290.00 355.00	285.00 350.00		1-Jul-2023 to 31-Dec-2023
Category / Task         A. Employees not covered under entry B         B. Employees working on machines run by power, steam or oil         RAJASTHAN:         Category / Task         All types of works based on skill level	Zone I 310.00 370.00 UNSKILLED	Zone II 300.00 360.00 SEMISKILELD	Zone III 290.00 355.00 SKILLED	285.00 350.00 SKILLED		1-Jul-2023 to 31-Dec-2023 Effect from 1st
Category / Task         A. Employees not covered under entry B         B. Employees working on machines run by power, steam or oil         RAJASTHAN:         Category / Task         All types of works based on skill level         PUNJAB	Zone I 310.00 370.00 UNSKILLED	Zone II 300.00 360.00 SEMISKILELD	Zone III 290.00 355.00 SKILLED	285.00 350.00 SKILLED 333.00	Eight hours	1-Jul-2023 to 31-Dec-2023 Effect from 1st July 2021
Category / Task         A. Employees not covered under entry B         B. Employees working on machines run by power, steam or oil         RAJASTHAN:         Category / Task         All types of works based on skill level         PUNJAB         With meals or food grains	Zone I 310.00 370.00 UNSKILLED	Zone II 300.00 360.00 SEMISKILELD	Zone III 290.00 355.00 SKILLED	285.00 350.00 <b>SKILLED</b> 333.00 357.50		1-Jul-2023 to 31-Dec-2023 Effect from 1st
Category / Task         A. Employees not covered under entry B         B. Employees working on machines run by power, steam or oil         RAJASTHAN:         Category / Task         All types of works based on skill level         PUNJAB	Zone I 310.00 370.00 UNSKILLED	Zone II 300.00 360.00 SEMISKILELD	Zone III 290.00 355.00 SKILLED	285.00 350.00 SKILLED 333.00	Eight hours	1-Jul-2023 to 31-Dec-2023 Effect from 1st July 2021
Category / Task         A. Employees not covered under entry B         B. Employees working on machines run by power, steam or oil         RAJASTHAN:         Category / Task         All types of works based on skill level         PUNJAB         With meals or food grains         Without meals	Zone I 310.00 370.00 UNSKILLED 259.00	Zone II 300.00 360.00 SEMISKILELE 271.00	Zone III 290.00 355.00 SKILLED	285.00 350.00 <b>SKILLED</b> 333.00 357.50	Eight hours	1-Jul-2023 to 31-Dec-2023 Effect from 1st July 2021
Category / Task         A. Employees not covered under entry B         B. Employees working on machines run by power, steam or oil         RAJASTHAN:         Category / Task         All types of works based on skill level         PUNJAB         With meals or food grains         Without meals         MW for Central Government sphere (Effect from	Zone I 310.00 370.00 UNSKILLED 259.00	Zone II 300.00 360.00 SEMISKILELE 271.00	Zone III 290.00 355.00 SKILLED	285.00 350.00 <b>SKILLED</b> 333.00 357.50 397.46	Eight hours	1-Jul-2023 to 31-Dec-2023 Effect from 1st July 2021
Category / Task         A. Employees not covered under entry B         B. Employees working on machines run by power, steam or oil         RAJASTHAN:         Category / Task         All types of works based on skill level         PUNJAB         With meals or food grains         Without meals	Zone I 310.00 370.00 UNSKILLED 259.00	Zone II 300.00 360.00 SEMISKILELE 271.00 23): aa A	Zone III 290.00 355.00 SKILLED 283.00	285.00 350.00 SKILLED 333.00 357.50 397.46 a B	Eight hours	1-Jul-2023 to 31-Dec-2023 Effect from 1st July 2021 01-Sep-22 01-Sep-22
Category / Task         A. Employees not covered under entry B         B. Employees working on machines run by power, steam or oil         RAJASTHAN:         Category / Task         All types of works based on skill level         PUNJAB         With meals or food grains         Without meals         MW for Central Government sphere (Effect from Category of Worker	Zone I 310.00 370.00 UNSKILLED 259.00	Zone II 300.00 360.00 SEMISKILELD 271.00 23): 23): 23 A 480.00	Zone III 290.00 355.00 SKILLED 283.00	285.00 350.00 SKILLED 333.00 357.50 397.46 a B 438.00	Eight hours	1-Jul-2023 to 31-Dec-2023 Effect from 1st July 2021 01-Sep-22 01-Sep-22 Area C 433.00
Category / Task         A. Employees not covered under entry B         B. Employees working on machines run by power, steam or oil         RAJASTHAN:         Category / Task         All types of works based on skill level         PUNJAB         With meals or food grains         Without meals         MW for Central Government sphere (Effect from Category of Worker         Unskilled         Semi-skilled	Zone I 310.00 370.00 UNSKILLED 259.00	Zone II 300.00 360.00 SEMISKILELE 271.00 23): 23): 23 A 480.00 523.00	Zone III 290.00 355.00 SKILLED 283.00	285.00 350.00 <b>SKILLED</b> 333.00 357.50 397.46 <b>a B</b> 438.00 482.00	Eight hours	1-Jul-2023 to 31-Dec-2023 Effect from 1st July 2021 01-Sep-22 01-Sep-22 Area C 433.00 443.00
Category / Task         A. Employees not covered under entry B         B. Employees working on machines run by power, steam or oil         RAJASTHAN:         Category / Task         All types of works based on skill level         PUNJAB         With meals or food grains         Without meals         MW for Central Government sphere (Effect from Category of Worker         Unskilled	Zone I 310.00 370.00 UNSKILLED 259.00	Zone II 300.00 360.00 SEMISKILELD 271.00 23): 23): 23 A 480.00	Zone III 290.00 355.00 SKILLED 283.00	285.00 350.00 SKILLED 333.00 357.50 397.46 a B 438.00	Eight hours	1-Jul-2023 to 31-Dec-2023 Effect from 1st July 2021 01-Sep-22 01-Sep-22 Area C 433.00