

## The Statuary Minimum Wage Rates for Daily Wage Agricultural Workers in Major Hybrid Seed Producing States in India

States / Activities	Zone / Skill wise description & Wage	Working Hours	Last Revised
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### TELANGANA:

Tasks	Zone I	Zone II	Zone III	Working Hours	Last Revised
Ploughing / Threshing / Loading and Unloading Operations	394.00	335.00	319.00	Ploughing 5 hours and other operations 6 hours working in a day	1-Oct-22 to 31-Mar-23
Digging/ Stacking/ Pruning/ Sowing/ Transplanting/ Harvesting/ Weeding/ Grass Cutting /Any other Unskilled	383.00	378.00	319.00		
Tobacco Plucker/ Cotton Plucking Operation/ Cross <b>Pollination operation</b> /Sugarcane Plantation Dressing/ Other Plantation Operations in fields not classified elsewhere	<b>522.00</b>	<b>458.00</b>	<b>405.00</b>		
<b>Sprayer</b> of Pesticides/Tobacco Curing Operation	522.00	458.00	405.00		

### ANDHRA PRADESH:

Tasks	Zone I	Zone II	Zone III	Working Hours	Last Revised
Ploughing, Threshing, loading and unloading,	384.70	327.25	311.25	Ploughing 5 hours and other operations 6 hours working in a day	01.4.2022 to 31.03.2023
Digging/ Stacking/ Pruning/ Sowing/ Transplanting/ Harvesting/ Weeding/ Grass Cutting /Any other Unskilled	373.70	368.70	311.25		
Sprayer of Pesticides/Tobacco Curing Operation / Tobacco Plucker/ Cotton Plucking Operation/ Cross <b>Pollination</b> , operation/ Sugarcane Plantation Dressing/ Other Plantation Operations in fields not classified elsewhere	<b>509.60</b>	<b>447.15</b>	<b>395.70</b>		

### KARNATAKA:

All types of activities	<b>484.11</b>	Eight hours	1-April 2023 to 31-March-2024
	(Basic Rs 401.26+ VDA Rs.82.85)		

### GUJARAT:

All types of activities	367.25	Eight hours	Last Updated on 1-04-2023
	(Basic Rs.268+ VDA Rs 99.25)		

### MAHARASHTRA:

Category / Task	Zone I	Zone II	Zone III	Zone IV	Working Hours	Last Revised
A. Employees not covered under entry B	310.00	300.00	<b>290.00</b>	285.00	Eight hours	1-Jul-2023 to 31-Dec-2023
B. Employees working on machines run by power, steam or oil	370.00	360.00	355.00	350.00		

### RAJASTHAN:

Category / Task	UNSKILLED	SEMISKILLED	SKILLED	SKILLED	Working Hours	Last Revised
All types of works based on skill level	259.00	271.00	283.00	333.00	Eight hours	Effect from 1st July 2021

### PUNJAB

With meals or food grains		357.50	Eight hours	01-Sep-22
Without meals		397.46		

### MW for Central Government sphere (Effect from 1st Oct 2023):

Category of Worker	Area A	Area B	Area C
Unskilled	480.00	438.00	433.00
Semi-skilled	523.00	482.00	443.00
Skilled	569.00	523.00	481.00
Highly Skilled	629.00	586.00	523.00